



CAPABILITY STATEMENT

Defense & Commercial Solutions

Workforce • Technical Expertise • Project Execution

Service-Disabled Veteran-Owned Small Business (SDVOSB) - Pending

Montara Global Solutions is a veteran-led solutions company delivering specialized workforce, technical, logistics, engineering and infrastructure support across the **Defense and Commercial sectors**. We connect people, technical expertise and industry partners to solve complex workforce and operational requirements.

TWO LINES OF EFFORT

LOE 1 | DEFENSE

Mission & Defense Industry Support

Montara supports the defense ecosystem with leadership and technical expertise in logistics, sustainment, maintenance, engineering, advanced manufacturing, infrastructure and specialized workforce development.

Core capabilities

- Logistics & sustainment
- Maintenance & technical services
- Engineering & advanced manufacturing
- Defense workforce solutions
- Infrastructure & facility support
- Veteran / military talent translation

LOE 2 | COMMERCIAL

Workforce & Industrial Solutions

Montara provides scalable workforce and project-support solutions to commercial clients operating in complex technical and industrial environments.

Core capabilities

- Talent acquisition & executive search
- Contract and direct staffing
- Employer of Record
- Screening & workforce risk management
- Construction & facility support
- Project / SOW-based teams

WHERE WE OPERATE

DEFENSE

DoD ecosystem • Defense primes • OEMs • Sustainment • Logistics • Technical services

COMMERCIAL

Semiconductor • Automotive • Advanced manufacturing • Industrial • Engineering • Construction • Technology • Logistics

MILITARY-TO-INDUSTRY TALENT ADVANTAGE

Montara translates military occupational experience, technical training, leadership and certifications into defense and commercial requirements - aligning **military skills** → **client requirements** → **qualified candidates** across maintenance, logistics, engineering, electronics, automation, manufacturing, supply chain, operations and skilled trades.

WHY MONTARA

Operational Experience

Senior military and industry leadership across logistics, maintenance, engineering, construction and workforce development.

Flexible Engagement

Direct hire, contract-to-direct, long-term staffing, employee of record and SOW solutions.

Partner-Enabled Delivery

Internal expertise plus specialized partners assembled around the client requirement and desired outcome.

Flexible engagement models built around the requirement.

Montara can support clients as a prime service provider, subcontractor, teaming partner or strategic workforce partner. The engagement model is selected based on mission, schedule, workforce risk and desired outcome.

DIRECT HIRE PLACEMENT Montara recruits, screens and presents qualified candidates who are hired directly by the client as permanent employees. Commercial structure: one-time placement fee upon successful hire.	CONTRACT-TO-DIRECT Personnel initially work through the staffing provider for an agreed assignment period before transitioning to the client's payroll under established conversion terms. Enables evaluation before permanent hire.
LONG-TERM CONTRACT STAFFING Qualified professionals support extended or ongoing requirements while remaining employees of the staffing provider. Provides workforce flexibility without immediately increasing permanent headcount.	EMPLOYER OF RECORD The client identifies the worker; the staffing provider serves as Employer of Record and manages payroll, payroll taxes, workers' compensation, onboarding and employment administration.

STATEMENT OF WORK (SOW) Dedicated personnel or project teams execute a defined scope with agreed requirements, milestones, deliverables, schedules and performance expectations. Designed around delivery of a defined outcome. Applications: technical support • engineering • logistics & sustainment • field services • facility support • project management • specialized workforce teams
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DELIVERY MODEL

01 DEFINE Mission, workforce, technical and project requirements.	02 SOURCE Build the team through professional, industry, military and partner networks.	03 VALIDATE Assess qualifications, credentials, experience and role fit.	04 DEPLOY Place personnel, administer workforce or execute the agreed SOW.	05 SCALE Maintain coordination and adjust support as requirements evolve.
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LEADERSHIP PROFILE

ROBIN MONTGOMERY CO-FOUNDER Managing Member	Retired Army Officer and former Army's 45th Chief of Ordnance and Commandant of the US Army Ordnance School. Thirty years of leadership spanning global logistics, sustainment, maintenance, strategic planning, technical training, engineering and defense operations.
ALAN ANG CO-FOUNDER Managing Member	Construction executive over a design-build and general contracting firm serving public, federal, and commercial clients since 2012. Performance includes NAVFAC projects at Naval Medical Center San Diego and Naval Air Station North Island. President of CalCon.

REGISTRATION DETAILS		
UEI	XXVNZM1Y46F3	CAGE 16QN8 LOCATIONS Huntsville, AL Los Angeles, CA Detroit, MI
NAICS	Primary: 541330 Additional: 561320, 541614, 561210, 811310, 561311, 561312, 561330	
SDVO SB	Service-Disabled Veteran-Owned Small Business - PENDING	